**DAMODAR TEKMAL**

AGM |Quality Control |OSD & Injectables

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Hyderabad, India

**PROFILE:**

Heading the QC operations for pharmaceutical products, ensuring that all products meet the highest industry standards for quality, safety, and regulatory compliance. Work closely with management to set strategic goals for quality improvement and manage the performance of the quality control department across the organization.

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**EMPLOYMENT HISTORY:**

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### AGM - QC at Cronus Pharma

**(A Unit of Aurobindo Pharma Ltd), A USFDA-approved company.**
**(June 2025 – present)**

**Leadership & Strategy:**

- Developing and implementing the quality control strategy for all Cronus Pharma products, ensuring alignment with overall corporate goals and regulatory requirements.
- Leading and mentoring the QC department, fostering a culture of excellence and continuous improvement.
- Collaborating with cross-functional teams, including R&D, production, regulatory affairs, and supply chain, to ensure seamless operations and product quality.
- Providing strategic oversight into the quality control process from raw materials through to finished products and Stability studies.

**Compliance & Regulatory Management:**

- Ensuring compliance with relevant regulatory bodies, industry standards, and internal policies.
- Managing the preparation and submission of quality control documentation for regulatory inspections and audits.
- Implementing current changes in pharmaceutical regulations, guidelines, and best practices related to Quality control.
- Ensuring timely resolution of any compliance issues or regulatory findings related to quality.

**Quality Control Operations:**

- Supervising the management of QC laboratories and testing for all drug products, ensuring the effectiveness and accuracy of all quality tests.
- Reviewing and approval of QC specifications, protocols, and methods for all products.

***Skills:***

- Planning and scheduling.
- Problem solving.
- Leading regulatory audits.
- QMS
- Strong Leadership ability.
- HPLC trouble shooting.
- Decision-making capabilities

***Education Qualification:***

**M.Sc : Organic Chemistry**
- Dr. B A Marathwada University
Maharashtra, India

**B.Sc : Chemistry**
- Osmania University
Hyderabad, Telangana, India

**PGDCA: Computer Applications**
- Shanti Computers
Hyderabad, India

- Directing of Stability testing programs and ensuring appropriate data handling and reporting.
- Developing and maintaining appropriate procedures and systems for tracking quality-related incidents, OOS/OOT, complaints, and corrective actions.

**Continuous Improvement & Risk Management:**

- Leading the continuous improvement initiatives within QC processes to enhance efficiency, reduce defects, and improve overall product quality.
- Investigating root cause analysis for quality failures and implementing corrective and preventive actions (CAPA) to mitigate risks.
- Establish and monitor key performance indicators (KPIs) for the QC department to measure effectiveness and ensure objectives are met.

**Collaboration & Communication:**

- Communicating with executive leadership to report on quality control performance and initiatives, providing insights for decision-making.
- Ensuring effective communication and coordination between QC and other departments to streamline workflows and resolve issues in a timely manner.
- Representing the company during external audits and inspections, ensuring that QC practices are appropriately showcased.

**Training & Development:**

- Organizing training programs for QC personnel to ensure they are equipped with the necessary knowledge and skills to perform their duties effectively.
- Providing up-to-date training in new developments in the pharmaceutical industry and integrating relevant advancements into the QC strategy.

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## ACHIEVEMENTS

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- **Streamlined Quality control process:**
  Redesigned QC procedures as per current pharmacopoeias and validation, leading to a significant reduction in cost, time saving, and manhours saved.
- **Training and Development:**
  Developed a comprehensive training program resulting in a 40% increase in team efficiency with respect to HPLC analysis.
- **Effective leadership qualities:**
  Leading successfully two USFDA audits and other regulatory inspections like MHRA, TGA, MCC, ANVISA, GCC, SFDA, MOH, EUGMP, Hungary, Greek Authorities, JFDA, Russian Authorities, BGV-Hamburg.
- **Reducing testing plan of In-process/Excipients:**
  The reducing testing plan was successfully implemented for non-critical tests in excipients analysis based on trend analysis data. These tests are scheduled to be tested on every fifth batch for excipients analysis, and every fifth batch in the case of in-process (LG stage) testing.

***Certificates:***

- Effectively using the USP-NF by The Director -USP, Pharmaceuticals education department.
- The CPD Certification service on cGMP technologies and practice.
- Internal Quality Auditor certificate by CQI & IRCA certified auditor.
- ICH Q14/Q2/Q12 on Analytical method development by QbD international.
- Modern analytical solutions to increase output by Gulf bio analytical.

## PREVIOUS ORGANIZATIONS

### Sr. Manager -QC, at Oman Pharma, Salalah, Oman (From June 2012 to April 2025)

- **QC Functions:** Overall responsibility of QC departments to coordinate with Section-heads for daily work plans and closely follow up with the production department to fulfil day-to-day planning while adhering strictly to GMP and current good laboratory practices.
- **Investigations:** Investigation and Compilation /Closure of all Incidents, OOT, OOS, CAPA, and deviations generated in the Stability Department of the Quality Control Laboratory.
- **Authorization:** Review & Authorization of Raw Material, Packing Material, Finished Product, and In-Process sample results in the ERP system.
- **Cost reduction:** Reduce errors, reduce rework, and waste. Development short time in HPLC analysis. Improve delivery performance.
- **Training:** Directing inductions and specific training of staff/trainee, working in the Quality Control department.
- **Audits:** Involving all QC-related internal/External/Regulatory audits and on-time closure of the audit observation reports.

### Group Leader - ADL, Famy Care Ltd, Mumbai, Maharashtra, India (From May 2009 to May 2012)

- Review and planning of Analytical Method Validations of Hormonal products by HPLC.
- Review of SOPs, Specifications, STPs, GTPs, and Stability Protocols.
- Provide training for associates in the department.

### Sr. Executive -ADL, Natco Pharma Ltd, Hyderabad, Telangana – India (From Feb 2006 to May 2009)

- Responsible for analysis of Analytical method validations in related substances, Residual solvents, Dissolutions and Assay by HPLC, GC and UV.
- Preparation of method validation protocols and reports.
- Analysis of Dissolution profiling.

### Sr. Executive -QC, Aurobindo Pharma Ltd, Hyderabad, Telangana – India (From Oct 2001 to Feb 2006)

- Analysis of Finished products by HPLC.
- Initiation of Analytical method transfers.
- Preparation of QC specifications and testing procedures.

### Analytical Chemist - QC, Trident Pharmaceuticals Ltd, Hyderabad, Telangana, India. (From Jun 1998 to Oct 2001)

- Sampling of raw materials, testing of in-process and finished product samples.
- Preparation of reagents, indicators, volumetric solutions , and standardization.
- Analysis of raw materials and packing materials.

***Strengths:***

- Provide essential motivation to all my team members in different situations.
- Positive attitude.
- Smart and effective working.